

Profile of the Directors

Tan Sri Dato' Mohd Desa Pachi

Aged 70, Tan Sri Dato' Mohd Desa was appointed to the Board of CAHB on 3 September, 1982. He is also the Chairman of the Nomination and Remuneration Committee. Tan Sri Dato' Mohd Desa has been identified as the Senior Independent Non-Executive Director to whom concerns can be conveyed. Tan Sri Dato' Mohd Desa attended all of the 15 Board Meetings held during the year ended 31 December, 2004.

He is a Chartered Accountant by profession and is a Fellow of the Institute of Chartered Accountants in Australia. He studied accountancy in Melbourne, Australia under a Colombo Plan Scholarship. He joined Shell Group of companies in 1962 and served in various capacities in Finance/Administration. From 1970 to 1976, he was in public practice as a Chartered Accountant and was a partner of Desa Megat & Co and KPMG Peat Marwick. Subsequently, he was appointed as the first CEO of Permodalan Nasional Berhad (PNB) and later served as Chairman/CEO of Malaysia Mining Corporation Bhd, Executive Chairman of Fleet Group Sdn Bhd, Chairman/MD of The New Straits Times (Malaysia) Berhad and Chairman of Sistem Televisyen Malaysia Berhad (TV3).

He sits on the Board of several private companies and the following public companies:-

YA Horng Electronic (M) Berhad, Petaling Garden Berhad, Leader Steel Holdings Berhad (Chairman), Saujana Consolidated Berhad, Xian Leng Holdings Berhad (Chairman), Amanah Saham Nasional Berhad and Tracoma Holdings Berhad (Chairman).

Dr Rozali Mohamed Ali

Aged 56, Dr Rozali was appointed as a Director of the Company on 6 July 1993 and assumed the post of Executive Director/Group CEO in September, 2004. He was the Managing Director/Chief Executive Officer of Bumiputra-Commerce Bank Berhad from June, 2000 to August, 2004. He is also the Chairman of CIMB Berhad. He was appointed as President-Commissioner of PT Bank Niaga Tbk in November 2002. Dr Rozali attended all of the 15 Board meetings held during the year ended 31 December, 2004.

Dr Rozali graduated from Brighton Polytechnic in the United Kingdom in Mechanical Engineering in 1970. He also holds MSc and Ph.D degrees from the Imperial College of Science and Technology, University of London. Prior to joining Commerce Asset-Holding Berhad, Dr Rozali was Assistant Director-General at the Institute of Strategic and International Studies (ISIS)

Malaysia from 1990-1995; from 1970-1990 he held various engineering positions with the National Electricity Board, Malaysia.

Dr Rozali is currently the Chairman of the Association of Banks in Malaysia. He is a member of the MIDA Council and the Malaysian Energy Commission. He also serves on the Asia-Pacific Advisory Council of INSEAD, and on the Board of the International Centre for Leadership in Finance (ICLIF).

Dr Rozali is a member of the Group Risk Management Committee and Building Committee and Chairman of the ESOS Committee.

Dr Rozali is a Non-Independent Executive Director of the Company.

Dato' Anwar Aji

Aged 54, Dato' Anwar was appointed as a Non-Independent Non-Executive Director of the Company on 1 June, 1999. He graduated from University Malaya with Honours in Economics in 1973 and obtained his Masters in International Studies from Ohio University, USA in 1982. He started his career with the Government and has held various posts in the Ministry of Trade and Industry, the Prime Minister's Department and the Ministry of Finance. He joined Khazanah Nasional Bhd in 1994 and left the company in May, 2004.

Dato' Anwar is currently the Chairman of Faber Group Bhd and Inter Heritage (M) Sdn Bhd. He also sits on the Board of the following companies; STLR Sdn Bhd, Sistem Transit Aliran Ringan Sdn Bhd, Syarikat Danasaham Sdn Bhd and Bakun Hydro-Electric Corporation Sdn Bhd.

Dato' Anwar is a member of the Nomination and Remuneration Committee. He attended 14 out of the 15 Board Meetings held during the year ended 31 December, 2004.

Tan Sri Datuk Asmat Bin Kamaludin

Tan Sri Datuk Asmat bin Kamaludin, aged 60, was appointed to the Board on 14 June, 2001 as an Independent Non-Executive Director.

Tan Sri Datuk Asmat obtained a Bachelor of Economics (Honours) degree from the University of Malaya and later attended a special programme on the European Economic Community in Amsterdam. Tan Sri Datuk Asmat served in the Ministry of International Trade and Industry (MITI) for 35 years, and retired as its Secretary General, a position he had held for 9 years. Dealing with both domestic and international trade sectors at MITI, he has also worked with several international

bodies such as ASEAN, WTO and APEC, representing Malaysia in relevant negotiations and agreements. Tan Sri Datuk Asmat has also served on the Boards of various companies as MITI's representative including MATRADE, SMIDEC and Perbadanan Johor.

Currently, Tan Sri Datuk Asmat is Chairman of UMW Holdings Berhad, Matsushita Electric Company (Malaysia) Berhad, Symphony House Berhad and SCOMI Group Berhad. He also sits on the board of directors of the following public companies: Malaysian Pacific Industries Berhad, Carlsberg Brewery Berhad, Lion Industries Berhad, YTL Cement Berhad (as Vice Chairman), Permodalan Nasional Berhad and Salwan Corporation Berhad.

Tan Sri Datuk Asmat is the Chairman of the Audit Committee and the Group Risk Management Committee. He is also a member of the Nomination and Remuneration Committee. Tan Sri Datuk Asmat attended 12 out of the 15 Board Meetings held during the year ended 31 December, 2004.

En Mohd Salleh Mahmud

Aged 53, En Mohd Salleh was appointed as a Non-Independent Non-Executive Director of the Company on 27 February, 2001. He graduated from University of Malaya with Honours in Accounting in 1976 and obtained his Masters in Business Administration in 1991. He started his career in 1976 in the Foreign Investment Committee, Economic Planning Unit, Prime Minister's Department and was made the Chief Accountant of Pension Division, Public Services Department in 1991. He has held his current post as Deputy Accountant General in the Accountant General's Department, Ministry of Finance since 1996. Currently, En Mohd Salleh sits on the Board of Syarikat Ladang Rakyat Trengganu Sdn Bhd. En Mohd Salleh is a member of the Audit Committee, Group Risk Management Committee and Chairman of the Building Committee.

En Mohd Salleh attended all of the 15 Board Meetings held during the year ended 31 December, 2004.

Dr Roslan A. Ghaffar

Dr Roslan A. Ghaffar, 52, was appointed as a Non-Independent Non-Executive Director of the Company on 3 November, 2003. Dr Roslan is currently the Deputy Chief Executive Officer (Investments) of the Employees Provident Fund (EPF) a post he has held since July, 2002.

Dr Roslan holds a Bachelor of Science Degree from Louisiana State University, Baton Rouge and a Ph.D from University of Kentucky, Lexington. He began his career as a lecturer in University Putra Malaysia before his secondment to the EPF in 1994 as a Senior Director. Commencing from 1999 he was transferred permanently to the EPF.

Dr Roslan sits on the Board of Directors of several private companies in the EPF Group and Malaysian Resources Corporation Berhad. Dr Roslan also sits on the Board of Commissioners of PT Bank Niaga Tbk. He has attended 14 out of the 15 Board Meetings held during the year ended 31 December, 2004.

En Izlan Izhah

En Izlan Izhah, 59, was appointed as an Independent Non-Executive Director of the Company on 26 July, 2004. En Izlan is also a member of the Audit Committee. En Izlan attended 6 out of the 7 Board meetings held since his appointment on 26 July 2004.

En Izlan holds a Bachelor of Laws from University of London and attended the Advanced Management Program of the University of Hawaii. He began his career as an Assistant Legal Officer at Majlis Amanah Rakyat. He was Company Secretary of Kompleks Kewangan Malaysia Berhad from 1975 to 1978 and of Permodalan Nasional Berhad from 1978 to 1984.

From 1985 to 2000, En Izlan was attached with the Kuala Lumpur Stock Exchange holding the post of Executive Vice President, Corporate and Legal Affairs. He sits on the Board of Directors of the following public companies: Grand United Holdings Berhad, Apex Equity Holdings Berhad, Nexnews Berhad, OSK-UOB Unit Trust Management Berhad and Ramunia Holdings Berhad. He is a member of Bursa Malaysia Securities Berhad's Appeals Committee.

Note to Profile of Directors:-

- 1) All members of the CAHB Board are Malaysians
- 2) None of the Directors has:-
 - Any family relationship with any Director and/or major shareholder of CAHB.
 - Any conflict of interest with CAHB
 - Any conviction for offences with the past 10 years other than traffic offences